Introduction to Ethics

Course No. 419

FOR WHOM INTENDED This course is designed for personnel in a wide range of organizations and industries. Everyone encounters moral and ethical dilemmas in their work life. Course 419 is intended to provide a practical framework for looking at those dilemmas.

BRIEF COURSE DESCRIPTION The course introduces the factors that must be addressed to undertake an ethical working life. The instructor discusses broad moral principles before moving into specific categories of ethics.

The concept of a "work ethic" is discussed, with emphasis on understanding the employer's point of view. A range of situations are discussed in which the student is asked to imagine themselves, and clarify what is the right thing to do.

The US Department of Defense has explicit ethical guidelines for relationships with contractors. They provide a useful tool not only for DoD employees but for anyone who interfaces with contractors in any activity. These guidelines are discussed in detail, taking a look at gifts, travel and post-government employment.

A positive case study is presented, of a Southeast Asian village where teamwork and respect for authority lead to productive relationships. A brief history of recent scandals underpins a chapter on Government ethics. The course concludes with a chapter on business ethics, touching on many different examples of the moral and ethical choices people in business have to make.

The course is presented as a series of highlyinteractive lecture/discussion sessions. Specialinterest discussions are encouraged outside of the regular course sessions.

DIPLOMA PROGRAMS This course is required for all of TTi's TTi Diploma Programs. It is the final course in the series, to be completed along with the Specialist Thesis.

TEXT Each student will receive access to the online electronic course workbook, including most of the slides used in the course presentation. An initial subscription is included with the course and renewals are available for an additional fee.

COURSE HOURS, CERTIFICATE AND CEUS

Open courses meet seven hours per day. Upcoming presentation dates can be found on our current open course schedule. Class hours/ days for on-site courses vary from 14-35 hours over 2-5 days as requested by client. Upon successful course completion, each participant receives a certificate of completion and one Continuing Education Unit (CEU) for every ten class hours.

For schedules, or to register, see TTi's web site.

Course Outline

Introduction to Ethics

The Greek Philosophers

Philosophy

Moral Principles

Characteristics of People

Ethically Corrupt

Ethical Standards

Work Ethics

Improving Work Ethic Positive Attitude

Team Player

Youngsters not motivated

Meaning of Work

Proper Work Ethics

Shady Work Ethics

DoD Acquisition Ethics

Overview • Examples

Army SOP Prohibits

Going Beyond the Procurement Integrity Act: Concerns

Bribery 18 USC Section 201

Gifts • Defining what is a gift • Exceptions

Misuse of Contractor Personnel

Travel • When Permissible to Accept Official Travel from a Contractor

Reporting Travel Expenses

Transportation Integral to a Site Visit

Sharing a Taxi

Contractor employee in Army vehicle

Seeking Employment

Post-Government Employment Restrictions: 1-Year Cooling-Off Period

Public Financial Disclosure Filers

Example of Work Ethics in a Southeast Asian Village

Discover Good Work Ethics

Some Traditional Cultural Characteristics

Respect for Authority

Relationships

Teamwork

Ethics in Congress

Congress Image Tarnished

House Scandals in the 1990's

Congress Moves on Ethics

Mass Repentance for Past Sins

Business Ethics

Re-Training Employees?

Teaching Morality - by Parents

Morally Responsible Company

Conflicts between Ethics and Money

Good Ethics Results in Good Business Little Incentive for Short Term Profits

Implementing Morals May Not be Economical

Products Made by Ethical Companies

Unscrupulous but Legal Practices

Morals included in Western Law **Broad Moral Principles**

Responsible to Employees

Corporate Code of Ethics

Summary, Discussion • Award of Certificates for Successful Completion



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